Change in the composition of the Executive Board of Encevo S.A.

**Marc Schroeder appointed as new Chief Financial Officer**

Encevo S.A. would like to inform that its Chief Financial Officer, Guy Weicherding has decided to retire.

As a result, the Board of Directors of Encevo S.A. has taken the decision to appoint Marc Schroeder as Chief Financial Officer (CFO) of Encevo S.A. and Member of the Executive Committee effective October 1, 2021.

Marc Schroeder has an extensive international experience in executive functions in various sectors. Before joining Encevo, Marc Schroeder was Executive Vice President Finance and member of the Executive Board of the Luxair Group.

The Executive Committee of Encevo S.A. is composed as follows:

Claude Seywert: Chairman of the Executive Committee, CEO Encevo S.A.

Marc Reiffers: Member of the Executive Committee, CEO Creos Luxembourg S.A.

Erik von Scholz: Member of the Executive Committee, CEO Enovos Luxembourg S.A.

Marc Schroeder: Member of the Executive Committee, CFO Encevo S.A.

Esch-sur-Alzette, 1 October 2021

**Press contact:**
Encevo - Corporate Communication
T + 352-2737-9510
communication@encevo.eu

Changement dans la composition du comité exécutif d'Encevo S.A.

**Marc Schroeder nommé nouveau Chief Financial Officer**

Encevo S.A. souhaite informer que son Chief Financial Officer (CFO), Guy Weicherding, a décidé de prendre sa retraite.

En conséquence, le conseil d'administration d'Encevo S.A. a pris la décision de nommer Marc Schroeder au poste de Chief Financial Officer d'Encevo S.A. et membre du comité exécutif à compter du 1er octobre 2021.

Marc Schroeder possède une vaste expérience internationale dans des fonctions de direction dans divers secteurs. Avant de rejoindre Encevo, Marc Schroeder était Executive Vice President Finance et membre du comité exécutif du groupe Luxair.

Le Comité exécutif d'Encevo S.A. est composé comme suit :

Claude Seywert: Chairman of the Executive Committee, CEO Encevo S.A.

Marc Reiffers: Member of the Executive Committee, CEO Creos Luxembourg S.A.

Erik von Scholz: Member of the Executive Committee, CEO Enovos Luxembourg S.A.

Marc Schroeder: Member of the Executive Committee, CFO Encevo S.A.

Esch-sur-Alzette, 1er octobre 2021

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Änderung in der Zusammensetzung des Executive Committees von Encevo S.A.

**Marc Schroeder zum neuen Chief Financial Officer ernannt**

Encevo S.A. möchte mitteilen, dass der bisherige Chief Financial Officer (CFO) Guy Weicherding beschlossen hat, in den Ruhestand zu treten.

Infolgedessen hat der Verwaltungsrat von Encevo S.A. beschlossen, Marc Schroeder mit Wirkung zum 1. Oktober 2021 zum Chief Financial Officer von Encevo S.A. und zum Mitglied des Executive Committee zu ernennen.

Marc Schroeder verfügt über eine umfangreiche internationale Erfahrung in leitenden Funktionen in verschiedenen Sektoren. Bevor er zu Encevo kam, war Marc Schroeder Executive Vice President Finance und Mitglied des Executive Board der Luxair Group.

Das Executive Committee von Encevo S.A. setzt sich wie folgt zusammen:

Claude Seywert: Chairman of the Executive Committee, CEO Encevo S.A.

Marc Reiffers: Member of the Executive Committee, CEO Creos Luxembourg S.A.

Erik von Scholz: Member of the Executive Committee, CEO Enovos Luxembourg S.A.

Marc Schroeder: Member of the Executive Committee, CFO Encevo S.A.

Esch-sur-Alzette, 1. Oktober 2021

**Press contact:**
Encevo - Corporate Communication
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communication@encevo.eu

**Resume Marc Schroeder**

Oct 2021 CFO Encevo S.A.

Feb 2021 – Sep 21 Deputy CFO Encevo S.A.

May 2014 – Jan 21 Executive Vice President Finance (CFO) Luxair Group

Jan 2005 – April 2014 General Manager Finance & Legal ArcelorMittal Wire Solutions

Aug 1989 – March 2014 Various executive positions in the ARBED/Arcelor/ArcelorMittal Group including 6 years as Vice-President Strategy of TrefilARBED Arkansas (USA) from March 95 – June 2001