



### **New composition of the Encevo Executive Committee**

Encevo S.A. wishes to inform that the Board of Directors decided on 31 March 2023 on a new composition of the Executive Committee of Encevo.

As of 3 April 2023, Jean-Luc Santinelli, current CEO of Teseos Luxembourg S.A., who has spent almost twenty years with the group in various managerial and commercial positions, becomes a member of the Encevo Executive Committee. Teseos is the "Technical Services" pillar of the groups and is a fast-growing business area.

As of 1 July 2023, Laurence Zenner joins the Executive Committee as the new CEO of Creos Luxembourg S.A. Laurence Zenner is currently the CEO of CFL cargo and has extensive managerial and operational experience in the industrial sector.

As of 1 July, the Executive Committee will therefore be composed as follows

Claude Seywert, Chairman of the Executive Committee, Group CEO  
Marc Schroeder, Member of the Executive Committee, Group CFO  
Erik von Scholz, Member of the Executive Committee, CEO Enovos Luxembourg S.A.  
Laurence Zenner, Member of the Executive Committee, CEO Creos Luxembourg S.A.  
Jean-Luc Santinelli, Member of the Executive Committee, CEO Teseos Luxembourg S.A.

Encevo is convinced that these changes will strengthen the group and enable it to better position itself for the future challenges of the evolving energy market.

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